

**Salary Table 2023-HAR (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 30.91%**  
**For the Locality Pay Area of Hartford-West Hartford, CT-MA**  
**Total Increase: 4.67%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,490	\$ 28,413	\$ 29,325	\$ 30,236	\$ 31,149	\$ 31,683	\$ 32,587	\$ 33,499	\$ 33,535	\$ 34,394
2	30,910	31,646	32,670	33,535	33,914	34,911	35,909	36,906	37,904	38,901
3	40,475	41,599	42,724	43,848	44,973	46,097	47,222	48,346	49,471	50,595
4	45,432	46,694	47,956	49,218	50,480	51,742	53,004	54,266	55,528	56,790
5	52,246	53,659	55,071	56,484	57,896	59,309	60,721	62,134	63,546	64,959
6	55,087	56,660	58,234	59,808	61,381	62,955	64,528	66,102	67,675	69,249
7	59,467	61,216	62,965	64,714	66,463	68,212	69,961	71,710	73,459	75,208
8	61,985	63,922	65,860	67,797	69,734	71,672	73,609	75,547	77,484	79,422
9	66,322	68,461	70,600	72,739	74,878	77,017	79,156	81,295	83,434	85,573
10	73,035	75,391	77,747	80,104	82,460	84,817	87,173	89,529	91,886	94,242
11	77,655	80,243	82,831	85,419	88,007	90,595	93,183	95,771	98,359	100,947
12	93,076	96,178	99,281	102,383	105,486	108,589	111,691	114,794	117,896	120,999
13	110,679	114,368	118,057	121,746	125,435	129,124	132,813	136,502	140,192	143,881
14	130,790	135,149	139,508	143,867	148,227	152,586	156,945	161,305	165,664	170,023
15	153,843	158,971	164,098	169,226	174,354	179,482	183,500 *	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>